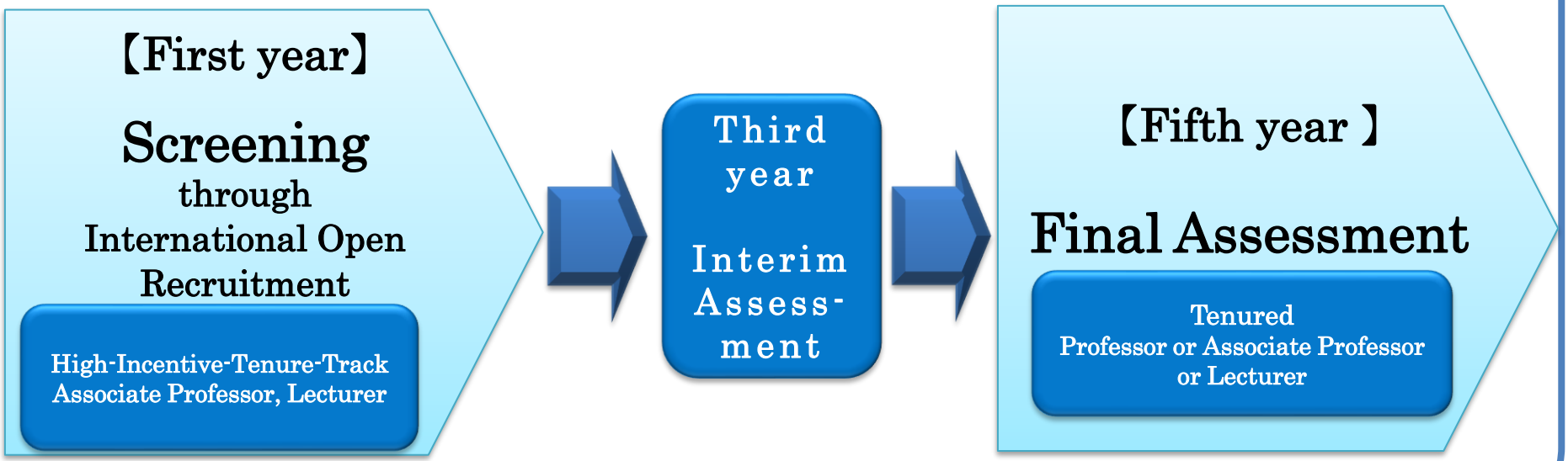
“High-Incentive-Tenure-Track Program” (Outline)

Research Effort	60%
Research Fund	**Start-up Fund:** 1st year ¥10,000,000/person 2nd year ¥3,000,000/person .
Mentor System	**The three mentor system will be provided:** The first mentor supports for research activities. The second mentor supports for providing independent research environment. The third mentor supports for obtaining external research funds.



2025.Personnel Committee, Osaka Metropolitan University