High-Incentive Tenure-Track Faculty Position Recruitment
Assessment Guidelines for Tenure Promotion
[OMU Center for Shared Research Equipment, Research Institute for Advanced Science, Research Advancement Organization]

October 21, 2026
Personnel Committee

Assessment Criteria

1. Research Funding

During the five-year research period following appointment as a High-Incentive Tenure-Track Lecturer, candidates must secure competitive external research funding that covers direct costs as the principal investigator, totaling approximately JPY15,000,000 or more. This amount should be equivalent to at least 1.5 times the startup funding provided in the first year.

2. Research Publications

During the five-year period, candidates are expected to publish approximately 8 or more peer-reviewed academic papers as the first author or publish approximately 8 or more academic papers including at least 8 first-author papers. Publications in which the candidate is listed as a first co-author or corresponding author may also be counted as first-author papers.

3. Candidates are expected to demonstrate a sufficient level of contribution to the activities of the OMU Center for Shared Research Equipment.

4. Candidates are expected to promote and make significant contributions to collaborative research among industry, government, academia, and the public sector.

5. As a tenure-track lecturer, candidates are expected to make sufficient contributions to education and community engagement activities, while maintaining and fostering a high standard of scientific ethics.

6. Candidates are expected to complete the training programs designated by the Corporation during the tenure-track period.

7. The research plan for the tenure-track period, prepared after appointment, is progressing appropriately and in accordance with the original schedule and objectives.